

## **PARTICIPATION BY HISTORICALLY UNDERUTILIZED BUSINESSES**

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The Avery County Board of Education affirms the State's commitment to encourage participation of historically underutilized businesses in the school district's purchase of goods and services. The board of education prohibits discrimination against any person or business on the basis of race, color, ethnic origin, sex, disability or religion.

### **SCHOOL DISTRICT GOOD FAITH EFFORTS**

The board has adopted the following guidelines to ensure that the school district will make good faith efforts to reach diverse suppliers of goods and services and to encourage participation in the school district's purchasing progress by such suppliers. The school district will:

- make information about the school district's purchasing procedures and bidding process readily available;
- advertise for bids in media that reaches minority businesses;
- ensure access to bidding documents needed for making bids on projects;
- request directory information of businesses owned and controlled by minorities, women, disabled persons and nonprofit work centers for the blind or severely disabled by contacting the Division of Purchase and Contracts at the State Department of Administration;
- sponsor or participate in purchasing seminars for all prospective vendors or, in particular for minority-owned, female-owned, disabled-owned, disabled business enterprises, and non-profit work centers for the blind or severely disabled;
- provide information to HUBs on how to have a company name included on lists maintained by the Division of Purchase and Contracts at the State Department of Administration;
- prepare vendor lists in accordance with policy 6442, Vendor Lists; and
- where allowed by law, permit performance guarantees rather than performance bonds for contracts for goods and services.

### **DOCUMENTATION AND REPORTING**

The superintendent or his or her designee will submit all legally required reports on the use of historically underutilized businesses and will document the use of businesses qualifying as historically underutilized businesses as necessary to comply with applicable laws.

Legal References: City of Richmond v. J.A. Croson Co., 488 U.S. 469 (1989); G.S. 143-48, 143-128

Cross References: Vendor Lists (policy 6442), Participation by Women and Minority-Owned Businesses (policy 9125)

Adopted: 4/24/06